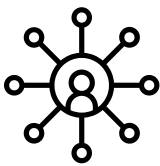


# Paycom HR integration for SailPoint Identity Security Cloud (ISC)

Extend your identity governance to Paycom with a proven integration framework

## Bridging HR and identity in regulated environments

Organizations adopting Paycom as their HR system of record often rely on SailPoint ISC for identity security and governance. However, integration between the two platforms presents several challenges:



No native SailPoint connector for Paycom



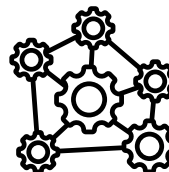
Proprietary Paycom APIs require custom configuration



Need for near real-time detection and propagation of employee data changes



Secure handling of sensitive HR data



Complex joiner, mover, and leaver (JML) processes across systems

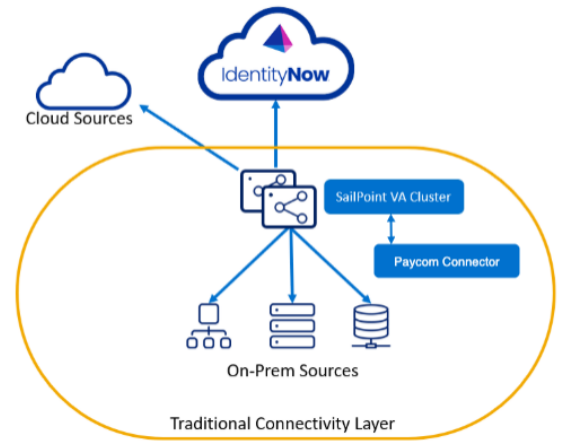
## Introducing a custom Paycom connector for SailPoint ISC

CTI has developed a robust, repeatable connector that enables secure, scalable integration between Paycom and SailPoint ISC — designed specifically for environments with high compliance, governance, and operational requirements.

The integration leverages Paycom's SaaS-based HR platform and proprietary API, connecting through CTI's custom connector built on SailPoint's REST web services framework. All communications are securely routed through the SailPoint Virtual Appliance (VA), with built-in redundancy and change-detection logic to support real-time, resilient identity lifecycle management.

## Key capabilities

- Custom web services connector built using ISC's REST framework
- Secure username/password API authentication
- Automated data synchronization aligned to JML lifecycle events
- Scalable architecture to support evolving identity workflows



## Security & architecture

The integration leverages SailPoint's Virtual Appliance infrastructure with redundant deployments for high availability. API communications utilize TLS 1.3 encryption, rate limiting, and IP whitelisting for secure access.

## Connector features

- SailPoint ISC REST API framework
- Secure Paycom API access with IP whitelisting

## Technical requirements

- SailPoint ISC REST API framework
- Secure Paycom API access with IP whitelisting

With this custom connector, organizations can seamlessly unify HR and identity systems by turning Paycom data into a trusted driver for access decisions in SailPoint ISC. It simplifies provisioning, automates role changes, supports compliance mandates, and sets the stage for long-term identity automation at scale.

## Looking to simplify complex HR-to-identity integrations?

Schedule time to talk with CTI and see how our purpose-built connector solutions can help you bridge critical systems like Paycom and SailPoint ISC to deliver seamless automation, stronger governance, and enterprise-grade security.